







ABOUT US

- Our Vision, Mission, SDG's
- Founder's Message

OUR PROGRAM

- Happy Kids Program
- Our Journey
- Covid-19 Intervention
- Our Children
- Our Team
- Trustees & Advisors
- Our Partners
- Success Stories at Ra
- Plan Forward

FINANCIALS

VISION & MISSION

VISION

Enabling transformation in children from extremely vulnerable environments to help them realize their potential as a key to happiness in life.

MISSION

To provide an ecosystem where vulnerable children can live in a positive environment, with human care, access quality education, and follow their passions, and eventually contribute meaningfully to society.

SDG ALIGNMENTS







FOUNDER'S MESSAGE



We all want our children to be happy and achieve their full potential. And at Ra this is our key objective for every child we support

Sunil Nayak International Business Leader Ra Foundation's focus of intervention is with vulnerable children who have inadequate support from the institution of family and society. It all started 15 years ago when we were approached by a French lady to support and rehabilitate a girl child living on the footpath at CST station with her two blind parents. By changing her physical environment and providing her with education the change in her was remarkable. That gave Ra Foundation's mission a new direction with the Happy Kids Program and we haven't looked back since. Ra's intervention in the space of children's safety and education has been deep comprehensive and we go the extra mile to support the needs and aspirations of every Ra Child. Our program is anchored around enrolling them in residential boarding schools to provide them an environment where they can learn, grow and play. Through our team and network of mentors, we support their emotional and intellectual development giving them access to building a happy and brighter future. Thanks to the Ra family of donors, partners, volunteers, and dedicated teams we have been able to make a difference to nearly 50 children through the Happy Kids Program. And we want to do more! We want to impact positively the lives of many more children from vulnerable backgrounds and we look upon your support and commitment now and in the future.

HAPPY KIDS PROGRAM

Ra's Happy Kids Program aims at enabling children from, especially vulnerable and underprivileged backgrounds to develop their social and academic potential. The Foundation achieves this by providing access to a safe, caring, and motivating environment, as well as to high-quality education through the residential school format.

HOW DO WE DO IT?















Child selection

Identify a child in collaboration with Akanksha/TFI. Selection involves parents/child interviews, home visits, school visit

Admission in partner schools

First parents and children visit the school and are introduced to its personnel.

Provide foster care for holistic development

Periodic health checks, regular contact through calls, letters, school and home visits, counselling and progress monitoring.

Accompany the child into the world

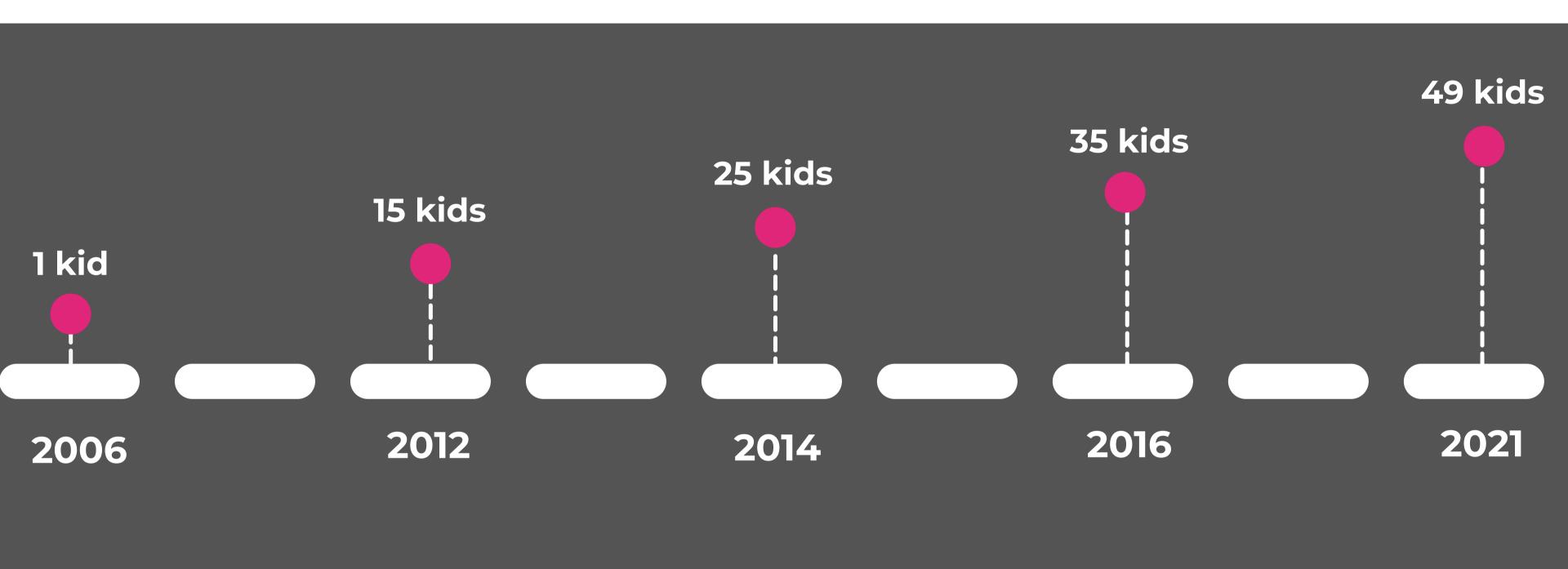
Assistance in finding a job/pursuing talents and interests



Educate, mentor and support the child up to graduation



OUR JOURNEY







2006

The Inception

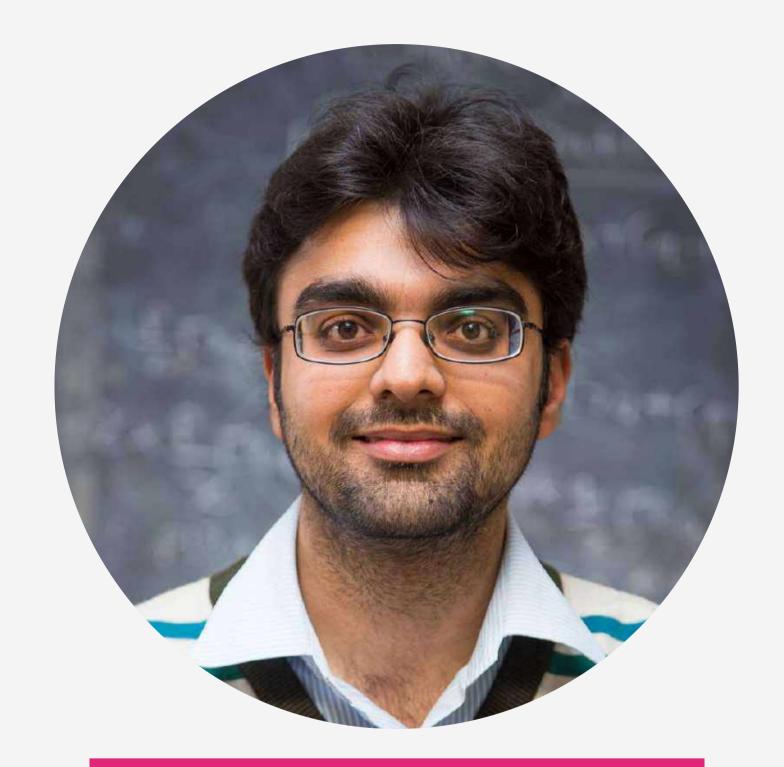
The year 2006, was the turning point for Ra Foundation The act of supporting a little girl living on the pavement of CST station with her blind parents, brought to the fore need to provide quality the education to vulnerable children from underprivileged backgrounds. Within a year of institutional care, the child was transformed and it drove home the understanding that with the right environment and resources every child can achieve his/her potential. And so the Happy Kids Program took shape.



2007

Our Firsts

In an endeavor to reach out to vulnerable children. Ra Foundation forged its first NGO partnership with Akanksha Foundation. This resulted in Ra Foundation identifying two vulnerable children who were siblings and had lost their mother in a tragic domestic accident. Foundation began its journey with residential schooling through its first school, Sanjeewan partner Vidyalaya, Panchgani, The first steps are taken in 2007 laid the foundation of the Happy Kids Program



Ra Foundation has always prioritized support for the most vulnerable children and they've gone about their mission in an incredibly thoughtful and caring ways. Through Akanksha's partnership with Ra, we've witnessed incredible stories of the transformation of our children, something we never imagined would be possible.

Saurabh Taneja CEO, Akanksha Foundation



- **3** Partner Schools
- Healthcare Partners
- **CSR Partner**

In 2 years, the Happy Kids Program now had 3 partner schools onboard, in Pune and Panchgani, reaching out to 8 children, with the support of a 2 member team. As healthcare is a key to the well-being of children, Ra Foundation collaborated with K.J. Somaiya Hospital and KEM Hospital. Kalpataru Foundation showed faith in the Happy Kids Program and came onboard as the first CSR partner supporting the program. Parents are key stakeholders in the well-being of the child and hence parenting sessions were introduced as part of the program.



2012

2 NGO partners | 2 CSRs 15 Children | 4 Schools

As the Happy Kids Program was gaining momentum in its outreach, there was an underlying need to increase the scope of child selection for the program. Teach For India was the second NGO to partner in the process of child selection, thus stepping up our reach to 15 children. As the kids grew in number, the team was constantly monitoring their progress and wellbeing. Cipla Foundation was the second CSR partner to start supporting the Happy Kids Program. This was the much-required boost to upscale the outreach.



Since its inception, Ra Foundation has been doing pioneering work in health and education enabling many children from vulnerable backgrounds to lead happy and fulfilled lives. Teach For India has a long-standing association with Ra Foundation as partners, and we couldn't be more proud of this collaboration. Thank you for all that you've done and all that you continue to do. I eagerly look forward to seeing and supporting your continued impact. Here's to us learning, growing and working together for many more years to come.

Shaheen Mistri Founder, Teach For India



2014

2 NGO partners | 2 CSRs 25 Children | 6 Schools

The Happy Kids Program was able to almost double its outreach due to the support of Ra Foundation's partners in two years. Shree Shivaji Preparatory School came onboard as a new partner school. This was a significant year since the first batch of kids cleared the Std X Board examinations and entered college. The program was going into unchartered waters with the kids in college. The team reinvented themselves and started engaging with the college kids through Youth sessions, to help them understand and cope with adolescence. The Happy Kids program was evolving.



Ra Foundation works to provide opportunities for learning and personal growth to children who come from backgrounds where they might never have been given these chances. I have seen how the lives of these children completely changed because of the intervention and support of the Foundation. These are children who may have otherwise fallen through the cracks but who now, thanks to Ra Foundation, have a chance at a better life and a more meaningful contribution to society at large. When I see these successes, I feel extremely privileged to be associated with Ra Foundation.

Manesh Patel
Partner, Ernst & Young



2016

6 NGO partners | 2 CSRs 35 Children | 6 Schools

As most residential schools were adopting the CBSE board syllabus, the kids struggled to cope with the upgrade in the syllabus. Remedial Classes were initiated for the kids by our partner SAAHAS. To address the mental health and well-being of the kids, we partnered with Ummeed Child Development Centre. The kids transitioning from school to college were supported with psychometric testing by partnering with Edugroomers. CORP was our 3rd partner for child identification and we were 35 children strong. Amit and Archana Chandra backed the program by investing in capacity building for Ra Foundation.



2018

6 NGO partners | 3 CSRs 48 Children | 7 Schools

The number of kids in college were gradually increasing and there was a need to would connect the youth to the Industry or academia. Hence a formal mentorship program was introduced. Healthcare is an integral part of the Happy Kids Program and so health insurance cover was taken to address the medical needs of the Ra kids. St Xaviers was the 7th partner school of our program. Mastek Foundation was the 3rd CSR partner that supported capacity building for the program. The program was 48 kids strong and growing.



Witnessing RA's journey from 2 to 49 kids gives a feeling of being lucky to be part of so many families. It has been amazing the way children, families, and supporters have trusted RA and helped it grow. We are successfully evolving, passing through phases, and it brings us joy to hold hands, multiply our togetherness and keep moving forward. I feel we have managed to create a safe and enriching space for vulnerable children with the help of partnerships and a fun and flexible space for the RA team members. We look forward to each one's continued support to RA or in any other way to make this a better world for us and the generations to come.

Sonali Jain Program Director, Ra Foundation

EDUCATION

COUNSELLING SUPPORT

Online and Telephonic counselling by the RA team for the kids to address their learning, social and emotional needs during the pandemic.

LEARINING SUPPORT

A Special Educator conducted remedial classes for kids to cope with online classes and support their learning

TECHNICAL SUPPORT

Provision of mobile and data connection for online school.

SKILL DEVELOPMENT

Youth skill development through online courses from Harvard University, NIIT etc

MENTORSHIP PROGRAMME

The Mentoring programme for the college kids went online.

The college kids acted as mentors for the school kids as a part of an internship with Ra.

COVID-19 AND ITS IMPACT ON THE PROGRAM

2020

THE HYBRID EDUCATION YEAR

6 NGO partners | 3 CSRs 49 Children | 6 Schools

OTHER INITIATIVES

HEALTH GUIDANCE

Weekly telephonic follow up calls by the Ra team to enquire about the health of the Ra kids and their families and support with information and guidance

GROCERY KITS

The loss of livelihood due to the lockdown prompted the Foundation to support the kids families with grocery kits

ONLINE WORKSHOPS

The focus on holistic education continued with the online workshops organised i.e. the 'Learning from home' Initiative

INTERNSHIPS

Internships to help the college kids to get on the job training.

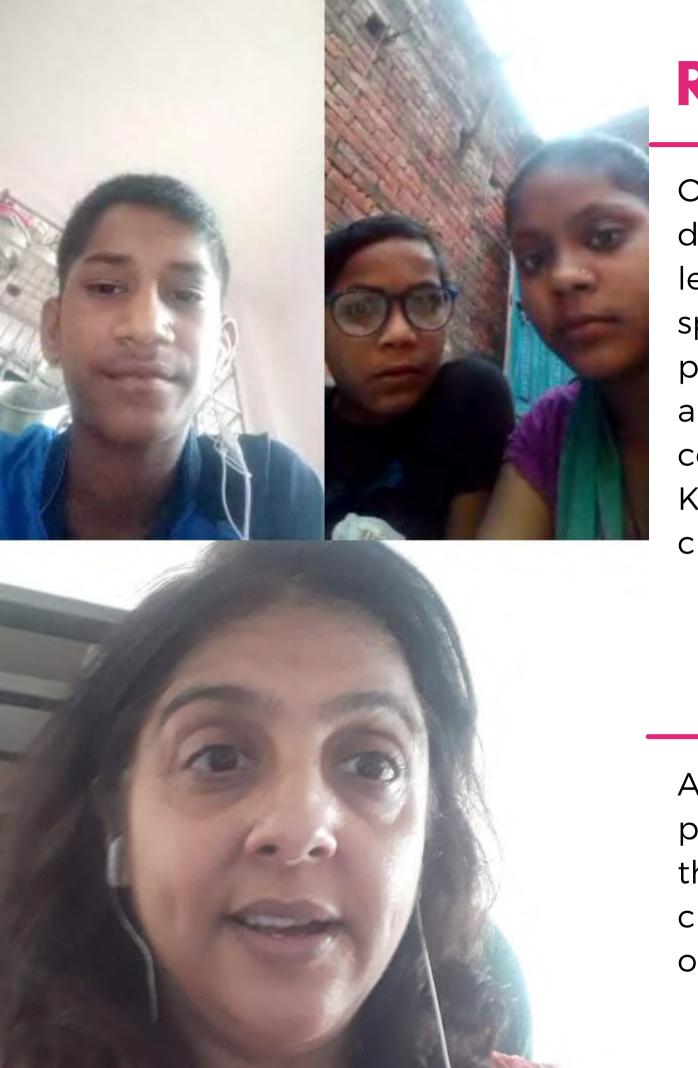
CAPACITY BUILDING

Team building and leadership skills training was conducted by Apnishala for the Ra Team, as part of capacity building



COUNSELING SUPPORT

Counseling is one of the key support areas of the Happy Kids Program. During the pandemic, the need for counseling was greater since our kids could not go to their residential schools. The Ra team extended themselves and provided counseling support to the kids and their families at regular intervals. The elder kids in the programme were also in communication with the younger children to address their difficulties. We also organized sessions with professional psychologists to help our kids deal with their emotions and challenges during the lockdown. These sessions provided a safe place for them to express their emotions and be open conversations. This further helped them cope with the online schooling as well as to focus better on the activities online.



REMEDIAL CLASSES

Online schooling helped the schools to continue their academic education during the lockdown. However, it was extremely challenging for kids with learning difficulties. Remedial classes were organized with the help of a special educator, to help our kids to understand their curriculum better and perform well in their regular classes, esp. in subjects of Mathematics, Science, and English. The sessions also focused on improving vocabulary and communication skills along with improving the general subject knowledge. Kids who were a part of the remedial classes looked forward to attending the classes and enjoyed the sessions.

TECHNICAL SUPPORT

All the kids of the program were provided with data recharges and mobile phones were distributed to 6 kids. This provision helped the kids to attend their classes regularly with continuous internet, and the team was able to closely monitor their progress. We thus enabled the smooth transition to online education for the kids in our programme.

Ashwini Khillare

Introduction to Family Engagement in Education,

Harvard University

SKILL DEVELOPMENT

At Ra, we encourage our youth to focus on personal and skill development. During the lockdown our youth took the opportunity of elearning through online courses from Harvard University, NIIT, etc., to sharpen their knowledge and perspectives.



In 2020, I completed an online course named 'Introduction to Family Engagement in Education' from Harvard University. From this course, I learned many things i.e. how family plays an important role in one's education, growth, etc. During this course I understood my family better, I also picked up better vocabulary and started referring to the dictionary more often as their English was a bit different. I used to get up early in the morning for this class and it was really interesting. During this, I also realized that if you are willing to do something you should give your best to it and complete it.





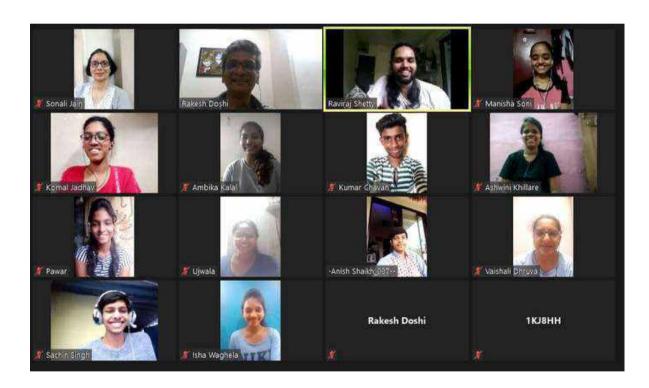


MENTORSHIP PROGRAMME

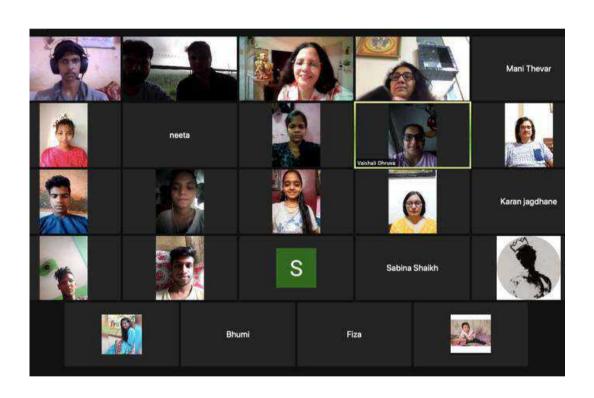
The mentorship programme is one of the key support structures of the programme. During the tough times, the mentors came forward to strengthen the program by organizing online workshops and sessions to keep the kids engaged. They made sure each of their mentees were safe and sound and were in constant communication with them. Since the school kids were studying from home, we invited the college kids to mentor the school kids. 8 college students were mentoring 12 school-going children. Hence, for the first time, the Ra College students became a part of the mentorship program. They conducted sessions every fortnight to help the kids with assignments and projects.. They also designed unique activities for the kids. The mentorship program was a cycle of support, where the mentors were helping the Ra college kids and they, in turn, were mentoring the school kids. We thank our mentors who firmly stand by the Happy Kids Program.

ONLINE WORKSHOPS

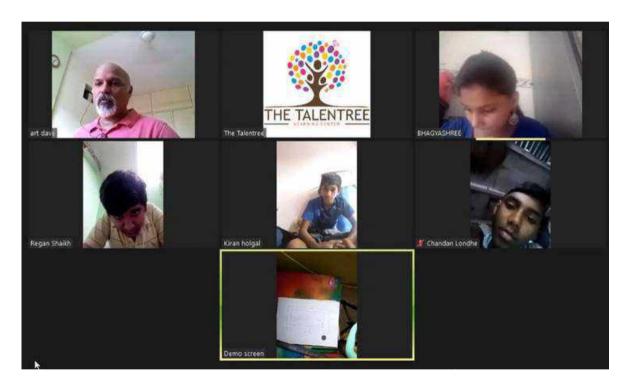
The Happy Kids Program had to ensure that the programme continued to provide both academics and extracurricular activities online. This led us to partner with institutes such as The Talentree, Kotak Mahindra Foundation, Antarang Foundation, and I-Volunteer. The courses offered by these institutes gave an opportunity for personal development, enriched the experience of online learning, helped the creative minds engage in activities and trained the youth to perform well in interviews



Career ready Course- Resume Building, Interview Skills, Work Ethics, etc



Customer Relations, Banking, Retail Services



Artwork, Paintings, Dance, Communication Skils, Grammar,











HEALTH GUIDANCE

Workshops to provide guidance on health matters were conducted for the kids and their families as well as to keep them updated about the precautionary measures to be taken during the pandemic. Weekly telephonic follow-ups were done to check upon the health of the kids and their families. Health Awareness posters with guidelines from WHO were shared with the kids. To monitor their overall health of the kids, regular health checks were undertaken. Each of the kids in the program also has a health insurance cover.

SUPPORT FOR GROCERY

Most of the kids of the program belong to single-parent households. The rise of Covid affected many families who had lost their Livelihoods. The kids are used to having regular meals in their schools and we did not want that to be disrupted. Hence we supported and provided them with their daily grocery needs which covered dals, pulses, rice, flour, oil, and other essentials.



INTERNSHIPS

The lockdown was eased off in the second half of 2020 but the the colleges were still closed, and classes were online. It was an opportunity for our college kids to get some on the job training and hence some of them took up part time internships. Some of them took up roles as customer service executive, while some took up internships in the retail sector. The college kids felt that these experiences helped to improve their communication skills, enrich their skill sets and help them with time management.

CAPACITY BUILDING

With the need to adapt to changes, it was important to upskill the Ra team and focus on capacity building. We collaborated with Apni Shala Foundation for a 2-day workshop on 'Team Building Skills.' It was a very well-structured workshop that provided our team with a deep understanding of the importance of teamwork. This was really appreciated by our team.















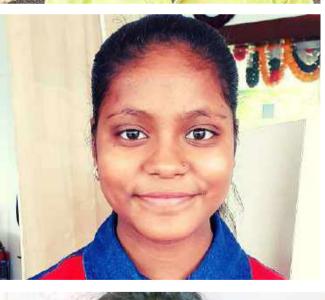






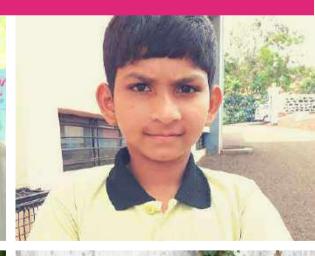




























TRUSTEES & ADVISORS



Manesh Patel

Partner at Ernst & Young, a Big 4 Global professional services firm, he has a B.Tech from IIT Bombay and MBA from IIM Bangalore.



Sunil Nayak

An international business leader based out of London, he started Ra Foundation in 2004, after years of volunteering with various non-profit organizations.



Arjun Mehra

Publishing director of the Indian editions of Vogue, GQ, Conde Nast Traveller, he has a MBA from University of Michigan and M.Com from Sydenham.



Kalpana Nayak

Retired as Principal Scientist from Hindustan Unilever Research Centre, Bangalore. She holds a post-graduation in Microbiology from Mumbai University.

OUR TEAM







Sonali Jain **Program Director**



Vaishali Dhruva **Program Co-ordinator**



Program Co-ordinator



Program Co-ordinator



Sunita was Regional Head Sonali has over 18 years of Vaishali decades of volunteering Social Work. experience with various organisations

at India Today TV and experience of social and CNBC TV18 and has had a community service in the career span of 14 years. development sector and She has an MBA from has been with Ra for 13 She has two years. She has a Master in

has working in educational sector counselling, monitoring Andhra Pradesh. and evaluation projects. M.HSc Extension and Comm. in Education and has been economic a part of RA for 12 years

been Rakesh has largely with slum pockets social sector, especially alumnus and looks after for and in the tribal areas of with children from under- communications over 17 years, esp. in Maharashtra, Gujarat and privileged backgrounds.

of A mental health worker,, and practices alternative She has an he has vast experience in therapies. He has been Education counselling the youth and with RA for the past two social sector with two families of lower years. backgrounds. He has a BSc in Statistics.

worked Sunil has worked in the Renuka He holds a BEMS degree

and fundraising. She holds a PG Diploma Psychological Counselling and has worked in the other social organisations before joining Ra.

CSR & FOUNDATIONS













Education for every child can turn walls into doors. The Happy Kids Program has mirrored this belief and reached out to the most vulnerable children who often fall through the cracks and never make it to the mainstream, ensuring they have a safe and empowering environment to learn, grow and thrive. We are proud to call Ra Foundation one of our earliest partners, together with unlocking the potential of many children.

Anurag Mishra CEO, Cipla Foundation

PARTNERS



TEACHFORINDIA

















I lead the social work department at Akanksha Foundation and I have worked with children, parents, communities, and schools for the last 20 years. I remember the incident when two children from Akanksha center lost their mother, their father was imprisoned, and the kids were abandoned, In this situation, Ra foundation became their foster parents. The journey from Akanksha to Ra Foundation began and now more than 40 children are in the Happy Kids Program. I would like to thank the team who are committed workers and are passionate about each child's holistic development. We have been associated with Ra and their team for the last 10 years. The team is wonderful and they take good care of the kids.

Rakesh Ghone Sr.Manager, Akanksha Foundation

PARTNER SCHOOLS

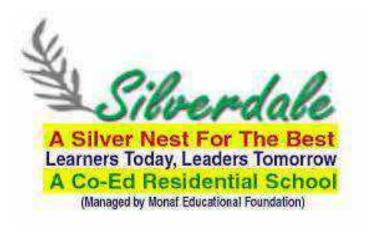














Ra Foundation is the best NGO working for the betterment and bright future of the kids who are out of the stream of education due to lack of financial support. The team of Ra foundation is working in a dedicated manner on this project. We are partnered with the NGO since 8 years. Their valuable contribution has enabled children to reach their highest potential. I salute Ra Foundation's team and their devotion and service for the betterment of society.

Mr. Ajay Sonavane Principal, Sweet Memories High School





Manisha (2001) comes from a vulnerable background financially as her father earns very little and suffers from chronic asthma, which requires expensive medications. She has two siblings, one of whom is a special child and is dependent on the father. Manisha's parents were determined to give their kids an education, but when her grandfather, who helped them financially, passed away, the family was helpless. Manisha was enrolled in Silverdale High School in 2012 and she completed her schooling from there. She was academically bright and very active in extracurricular activities, especially reading, dancing, and cross-country racing. Her mother also noticed her progress and her ability to help her siblings in their studies, as well as reading to her parents and explaining newspaper articles She went on to pursue a Diploma in Lab Technician from a reputed institute in Mumbai. She has completed a professional beautician course as well. She is currently working as a pathology technician with NM Medical. There has been a great change in her life trajectory. She is now financially independent and also a pillar of support for her family.

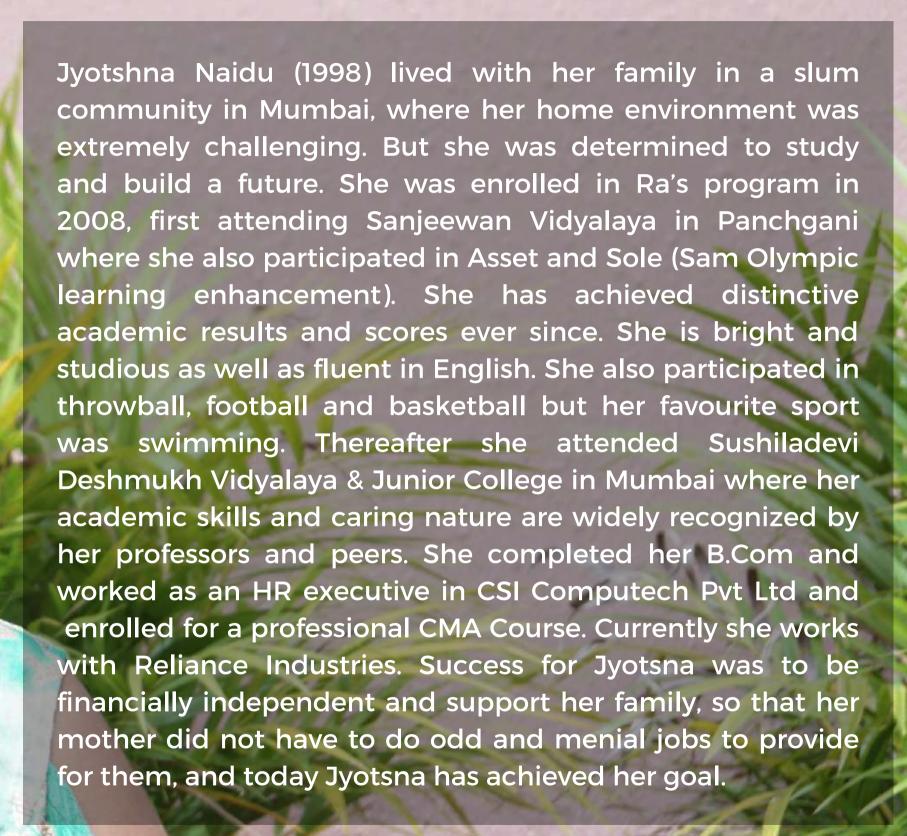


IMPACT: SUCCESS STORIES AT RA





IMPACT: SUCCESS STORIES AT RA

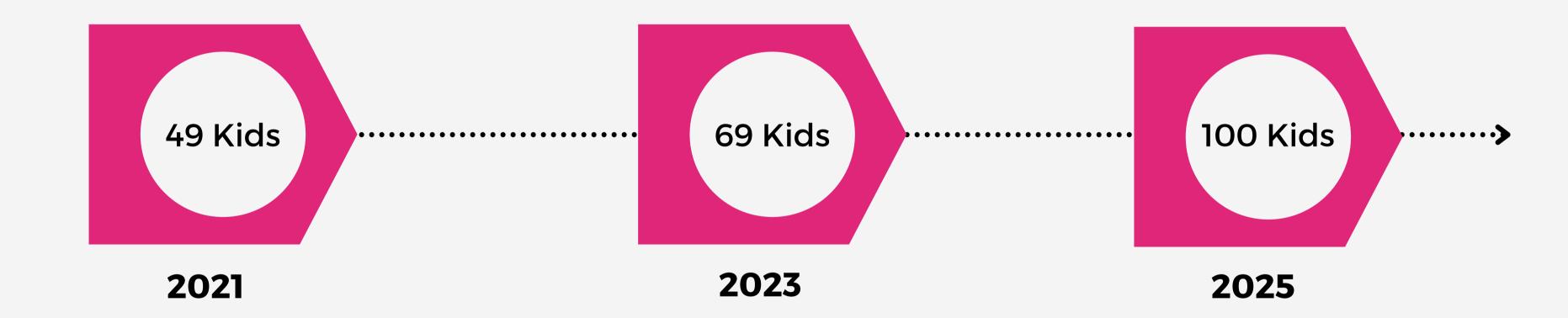


Jyotshna Naidu

Customer Service Relations, Reliance Ltd

PLAN FORWARD

Over the past 15 years, Ra Foundation has carefully set the building blocks of the Happy Kids Program to address the needs of vulnerable children. We at Ra believe that the program is now at an inflection point and ready to scale.



6 WE WISH TO GROW THE PROGRAM TO HELP 100 CHILDREN BY 2025 **9**





SELECTION PARTNERS

We are looking to establish partnerships with NGOs in the area of children's education and wellbeing to expand our selection process and identify vulnerable children in need.



TO ACHIEVE THIS
MILESTONE RA WILL
LOOK TO SCALE
ITS PARTNERSHIPS
AND CREATE A
ROBUST NETWORK

RESIDENTIAL SCHOOLS

Currently, we have 6 residential schools as partners. As Ra grows in outreach, our team is looking to partner with more residential schools in Maharashtra. When we expand to other geographies, we intend to tie up with residential schools in those areas.



GEOGRAPHICAL PRESENCE

We currently operate in Maharashtra, but as we grow in outreach, we want to reach out to children in vulnerable areas of states like U.P and Bihar.

NGO PARTNERSHIPS

We are looking to establish new partnerships in the support areas of Child counseling, Remedial classes, Mentorship and Health.

FINANCIALS

The Maharashtra Public Trusts Act

SCHEDULE - VIII [Vide Rule 17 (1)]

Name of the Public Trust: RA Foundation

Balance Sheet As At: 31ST MARCH, 2021

Registration No.: E-21879 (MUMBAI)

| FUNDS & LIABILITIES | Rupees | Rupees | PROPERTY AND ASSETS | Rupees | Rupees |
|---|------------------------|------------------|--|------------------------------------|-----------|
| Trusts Funds or Corpus :- | | (C | Fixed Assets Balance as per last Balance Sheet Less: Written off | 21,412 19,545 | |
| Balance as per last Balance Sheet Adjustment during the year (corpus donation) | 1,000 | 1,000 | Less: Written off Less: Depreciation | 467 | 1,400 |
| Other Earmarked Funds :- | | | | No. | |
| (Created under the provisions of the trust deed or scheme or out of the Income) Depreciation Fund | | | Loans Scholarship | | |
| Sinking Fund Reserve Fund | | | Other Loans Advances:- | | |
| General Fund | | 10 | To Trustees | 10.354 | |
| Any other fund | | | To Employees To Lawyers | 4,000 | |
| Loans (Secured or Unsecured) :- | | | To Others (Annexure 5) | 23,456 | 27,456 |
| From Trustees From Others | - | | | | |
| Liabilities :- | | | + Income Outstanding :- | | |
| For Expenses (Annexure 4) For Advances | 2,51,402 | | Rent Interest accured but not due | | 3 |
| For Rent and other Deposits | × | rover or in occi | - | | |
| For Sundry Credit Balance | | 2,51,402 | Cash and Bank Balances :- | | |
| | | 65 | (a) In Current account with Indian Overseas Bank-1148 (b) In Current account with Indian Overseas Bank -1372 (c) In Fixed Deposit with Indian Overses Bank | 3,42,687 12,60,939 30,56,104 | |
| Income & Expenditure A/c. | 20.01.075 | • | (d) With trustee | 186 | 46,59,916 |
| Balance as per last blance sheet Add /Less : Surplus /Deficit | 33,21,965 11,14,405 | 44,36,370 | 98 | | |
| Total Rs. | | 46,88,772 | Total Rs. | | 46,88,772 |

As per our report of even date

Chartered Accountants

Greta Crasto Partner

Income Outstanding: (If accounts are kept on cash basis)

Membership No. 048605 For & on behalf of Ganesh & Rajendra Associates

ICAI Firm Registration No. 103055W

Other Income : -TOTAL Rs. : Rs. -

belief contains a true account of the Funds and Libilities and of the Property and Assets of the Trust.

For RA Foundation

The above Balance Sheet to the best of my/our



FINANCIALS

The Maharashtra Public Trusts Act

SCHEDULE - IX

Name of the Public Trust: RA Foundation

[Vide Rule 17 (1)]

Income and Expenditure Account for the year ending: 31ST MARCH, 2021

| EXPENDITURE | Rupees | Rupees | INCOME | Rupees | Rupees |
|--|-----------|------------|------------------------------|--------|---|
| To Expenditure inrespect of properties :- | | - B N - BI | By Rent (realised) | | 1041 |
| Rates, Taxes, Cesses | | | W - 7 389 7 138 | 10. | |
| Repairs and maintenance | | | By Interest (realised) | | 1 |
| Salaries | | | On Securities | 180 | 1 |
| Insurance | | | On Loans | | |
| Depreciation (by way of provision of adjustments) Other Expenses | | | On Bank Account | | 2,37,173 |
| To Establishment Expenses (Annexure 1) | | 2,47,600 | By Dividend | | |
| Fo Remuneration to Trustees | | 5,08,600 | 7 | | |
| To Remuneration (in the case of a math) to the | | 0,00,000 | By Donations | | 59,18,777 |
| head of the math including his household | | | | | N-10-000-000-00-00-00-00-00-00-00-00-00-0 |
| expenditure, if any) | 1 | | By Grants | | |
| l'o Legal Expenses | | 10 NUMBER | 627/2007 St St | | |
| To Auditors Remuneration | | 43,865 | By Income from other sources | | |
| To Contribution and Fees | | 3 | sale of paintings | | |
| Co Amount written off: | | | | | |
| (a) Bad Debts | | | | | |
| (b) Loan Scholoarship | 1 | | ¥. | | |
| (c) Irrecoverable Rents | O THEORET | | | | -3 |
| (d) Other Items | 19,326 | 19,326 | | | |
| To Depreciation | | 467 | | | 1 |
| To Amount transferred to reserve or specified funds | | | | | |
| | | | | | |
| To Expenditure on Objects of the Trust | | | * T | | |
| (a) Religious | - | | | | |
| (b) Educational (Annexure 2) | 41,87,985 | | 94 | | |
| (c) Medical Relief | 33,703 | 160 | 14 | | |
| (d) Relief of Poverty | 3 | | 4 | | |
| (e) Other Charitable objects | - | 42,21,688 | + | | |
| To Surplus carried forward to Balance sheet | | 11,14,405 | * | | |
| Total Rs. | | 61,55,950 | Total Rs. | 1 | 61,55,950 |

MUMBAI

Place: Mumbai Date at: 2 5 NOV

As per our report of even date

Membership No. 048605 For & on behalf of Ganesh & Rajendra Associates

Chartered Accountants ICAI Firm Registration No. 103055W For RA Foundation

Registration No.: E-21879 (MUMBAI)