



THE
HAPPY KIDS
PROGRAM

ANNUAL REPORT 2022 - 2023



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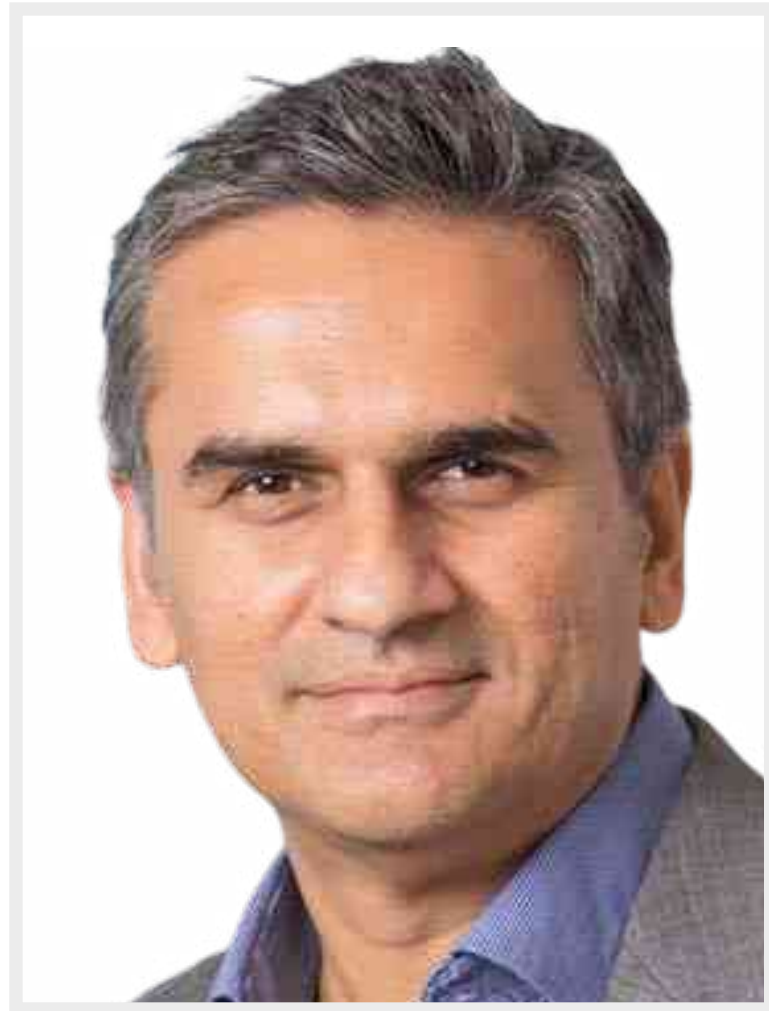
ABOUT RA FOUNDATION

Ra Foundation envisions a world where every child grows and thrives, despite facing adversities like loss, poverty, and the risk of violence. Our Happy Kids Program goes beyond education, addressing crucial aspects of a child's well-being—providing safe living spaces, proper meals, quality education, and a positive environment. Operating in Mumbai's streets and slums since 2004, we've been a consistent force for change.

For two decades, Ra Foundation has been devoted to delivering consistent, quality education to the city's most underserved children, ensuring equity where it is most required. Our commitment is reflected in our holistic approach, empowering underprivileged children not just academically but also fostering personal growth and providing a secure foundation for sustainable choices in their future. Our Alumni today work in the finest organizations in different spheres of industry.



FOUNDER'S NOTE



This year, we are happy to witness the expansion of the Happy Kids Program, both in-depth and impact, as it continues to positively influence the lives of young children. Our aspiration is to impact the lives of 100 children through high-quality residential schooling, encompassing arts, sports, academics, and proper nutrition, enabling them to unlock their full potential. When we see our alumni thriving in well-suited positions, radiating confidence, it serves as a powerful motivation to redouble our efforts for the children in the program.

The Ra Foundation has an engaged and experienced team that nurtures the children as devotedly as they would theirs. Additionally, our advisory board provides invaluable guidance, advocacy, and unwavering support to the program. We are fortunate to collaborate with partner schools that share Ra's foundational philosophy.

Reflecting on the inception of this program 18 years ago, initially aimed at supporting just one child, we are captivated by the journey, now having positively impacted the lives of 59 children and their families. As we approach the 20th anniversary of Ra, our intention is to elevate our impact significantly, collaborating with the advisory board, donors, and well-wishers who have steadfastly been our backbone. We extend our heartfelt gratitude to the donors and well-wishers for their invaluable support, accompanying us in this 18-year journey. Each child's improved circumstances stand as a testament to the transformative power of your belief in the Happy Kids Program.

SUNIL NAYAK

EXECUTIVE DIRECTOR'S NOTE



In 2023, Ra Foundation reached a significant turning point with the bifurcation of the Happy Kids Program into two distinct initiatives: the School Program and the Youth Program. The School Program diligently addresses academic gaps in English and Math, guiding the crucial transition from childhood to adolescence by instilling essential life skills and providing socio-emotional support. Simultaneously, the Youth Program focuses on Career Guidance, Mentorship, and cultivating career readiness through higher education. The past year prompted reflection on the profound impact that a shift in parental mindset can have on a child's life trajectory, now recognized as a key pillar in our work. Our Alumni are successfully establishing themselves in their careers, and during a heartening alumni meet, they not only shared their accomplishments but also pledged support to the younger participants in the program.

Viraj Shriram High School, our new partner school, has completed a year of collaboration with our children, bolstering our commitment to positively impact the lives of 100 children. In our ongoing dedication to child welfare, we formalized a comprehensive Child Protection Policy for students in the School. We express our heartfelt gratitude to our donors, well-wishers, our founding trustee Sunil Nayak, and our dedicated board members who steadfastly believe in Ra's mission and unwaveringly support our vision. As we progress, the trajectory of each child should continue to inspire all those who believe in the transformative impact of Ra's work.

SUNITA MACHADO

TRUSTEES AND ADVISORS



SUNIL NAYAK

is an International Business Leader based out of London. Started Ra Foundation in 2004



MANESH PATEL

is a partner at EY, a Big 4 Global professional services firm



LUIS MIRANDA

is the Chairman of Indian School of Public Policy, Centre for Civil Society and CORO. He is involved with Take Charge, Educate Girls, 17000 ft Foundation, Sunbird Trust, etc



MIRA KAPOOR

is a celebrity content creator & an angel investor



ARJUN MEHRA

is the CEO & Founder of C&C Talent. Former Chief Business Officer of Condé Nast India, where he was the commercial head of Vogue, GQ, Condé Nast Traveller and Architectural Digest



AVINASH KOTHARI

is a partner of a luxury designer jewellery firm. Currently working on community projects in villages collaborating with CSR programs of multinationals



KALPANA NAYAK

retired as Principal Scientist from Hindustan Unilever Research Centre, Bangalore

HOW DID IT START



THE STORY OF REKHA

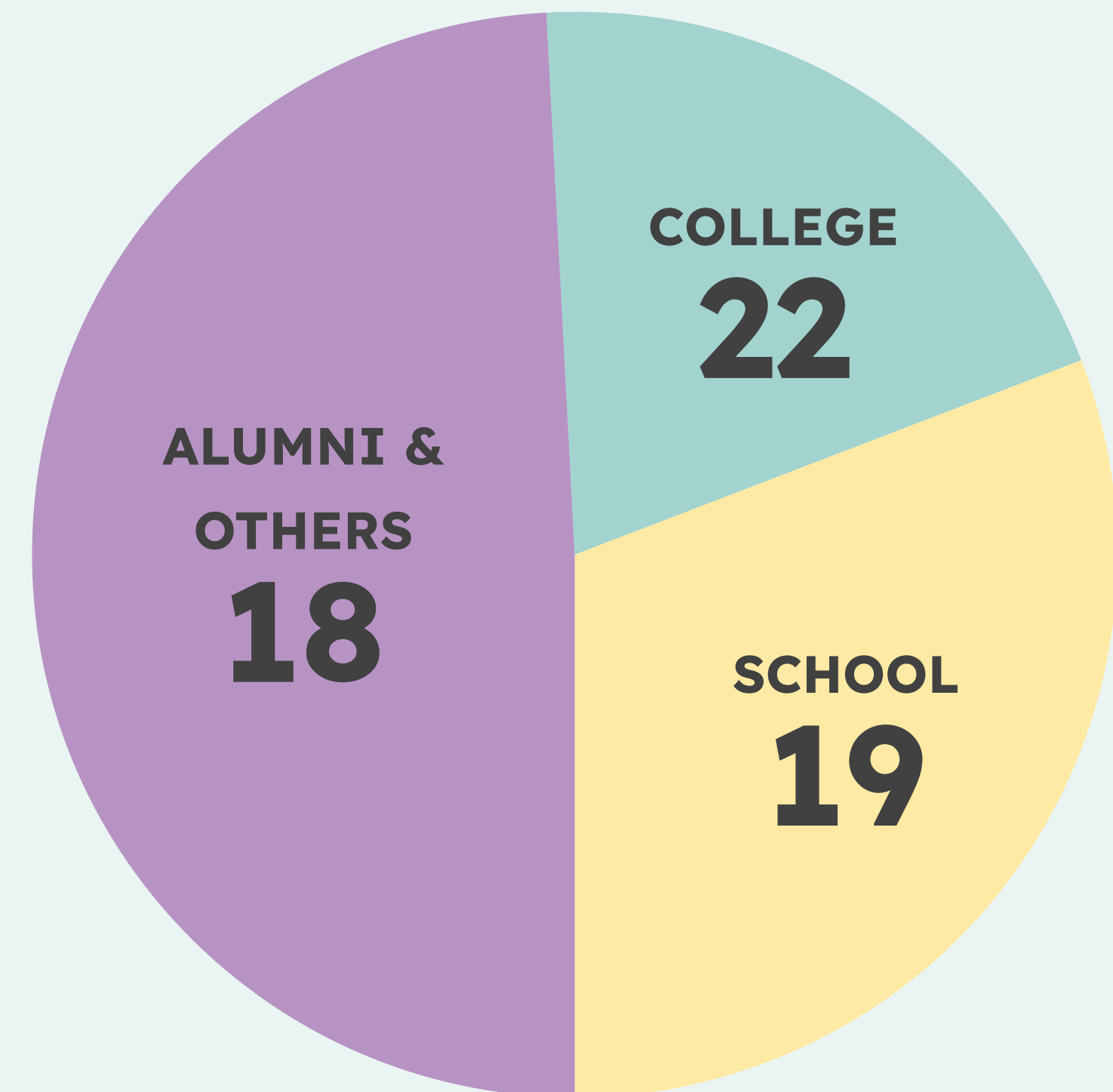
In 2006, a French woman sighted a girl child, living on the pavements of CST station with her blind parents, and approached the Ra foundation. Ra Foundation put her through residential schooling, where she excelled in academics, and found her passion in arts and drawing. Rekha is now a teacher of Mandala Art at the institute at which she was trained. Today she supports her blind mother and father.

For the past 18 years, Ra has supported vulnerable children like Rekha, through the Happy Kids Program's residential school program. Our first set of Alumni graduated just before COVID-19 and our founder trustee was convinced that the program can help kids flourish with academic and financial independence and catapult them out of the multi-layered distress faced by kids in communities. It was his vision that Ra became an organization that is able to sustain itself beyond the founder, Sunil Nayak.



WHERE ARE WE IN 2022-23

As of 22-23, our program supports an enrollment of 19 children in school, 22 in college, and all our alumni have embarked on their respective journeys. Our alumni have pursued education at prestigious residential schools in Maharashtra. Remarkably, 80% of our alumni have already secured gainful employment, making strides in various sectors, including medical services, hospitality, retail, and development. Their achievements serve as a testament to the transformative power of education and mentorship, fueling our commitment to nurturing future generations.



STATISTICS OF ENROLLED CHILDREN



WHERE ARE WE IN 2022-23

WE AIM TO SUPPORT AT LEAST **100 CHILDREN** IN THE PROGRAM BY **2026**

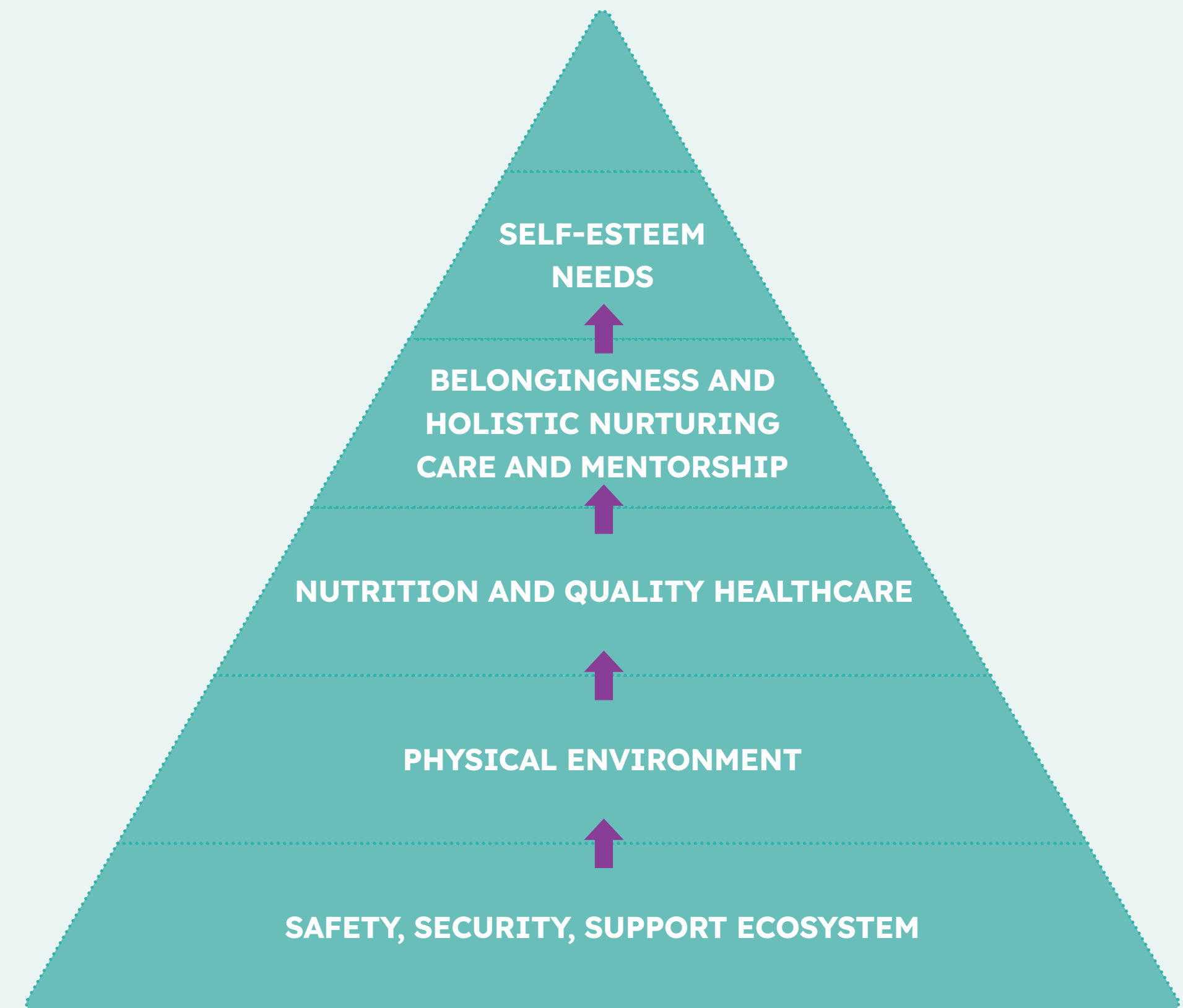


A photograph of two women laughing together in a construction site. The woman on the left is wearing a white patterned dress and a white shawl. The woman on the right is wearing a pink dress and a white hijab. The background shows wooden scaffolding and construction materials. The text 'OUR THEORY OF CHANGE' is overlaid in the center in a yellow, sans-serif font. In the bottom right corner, there are yellow line-art arrows pointing downwards and to the left, and the number '11' is visible.

OUR THEORY OF CHANGE

THE PROBLEM STATEMENT

A positive, nurturing, and healthy environment is an indispensable part of children's learning. The environment influences overall well-being and development. Here the term "environment" not only refers to the physical environment, but the primary focus is on the emotional environment as well. Several factors affect a child's growth, learning and development



THE PROBLEM STATEMENT

But for a child and a family that experience intersectional vulnerability arising out of inter-generational poverty, are caught up in a relentless cycle of poverty which is passed down from one generation to the next, indicating that impoverished parents have impoverished children. Their current environment does not provide any of the developmental needs of a child.



This issue is only 10x amplified in cases of single-parent/no-parent situations which is one of the key vulnerabilities we address. In single-parent households, the parent is left with no time for child care as she/he has to be the breadwinner. This exposes the child to living in the community without parental care.



The multi-layered distress of vulnerable families impede them from providing a fair chance for the child to achieve their full potential

A small strand of this problem can be visualized as:

- The parent/guardian/caregiver is impaired as a consequence of their living conditions to invest in their children while fighting for survival.
- The child hence becomes a burden if not engaged in labor to bring in additional income to the family and does not have the tools to explore their own full potential
- There is anxiety, violence, negligence, and unsafe environment as an outlet for all the suppression and exploitation perpetuated by the cycle
- This can lead to massive consequences in the system leading to an increased burden on human development indicators such as health, education, increased violence, and mortality.
- Therefore, how might we ensure children from the most vulnerable households build a vision for themselves and have all the tools to break the cycle of inter-generational poverty?



THE SOLUTION

ALLOWING SOCIAL MOBILITY FOR THE CHILD

It is important for the child to be removed from an unsafe and distressed environment and be exposed to avenues that will allow them to experience success for themselves. One of the most important models that exist to achieve this is boarding schools. It is the most well-oiled institution of care, which looks after physiological needs for healthy growth, fair chance with quality education, safety, and consistency. This will provide the fairest chance for a child from the most vulnerable environment to achieve their full potential.

FOCUS ON PSYCHOSOCIAL WELL-BEING

Boarding schools have children from varied backgrounds with many children who already have their basic needs met and have a higher chance of feeling safe and belongingness in a new environment. However, this is a radical concept for children from vulnerable homes who have experienced trauma from quite early. So it is imperative to deeply handhold them on a psychosocial journey that can build their emotional awareness, resilience and self-esteem. Only then will they be able to visualize a healthy future for themselves.

ENCOURAGING HEALTHY FAMILY FABRIC

With the child being away, it is important for the family (parents, guardians, and caregiver) to understand that this is a shared responsibility. While the child is working on himself, the family has a responsibility to look within. It will be a key part of the puzzle where the family also equally builds their emotional resilience and capabilities on parenting and care within the boundaries of their situation so that the fabric of the family continues to move upwards.

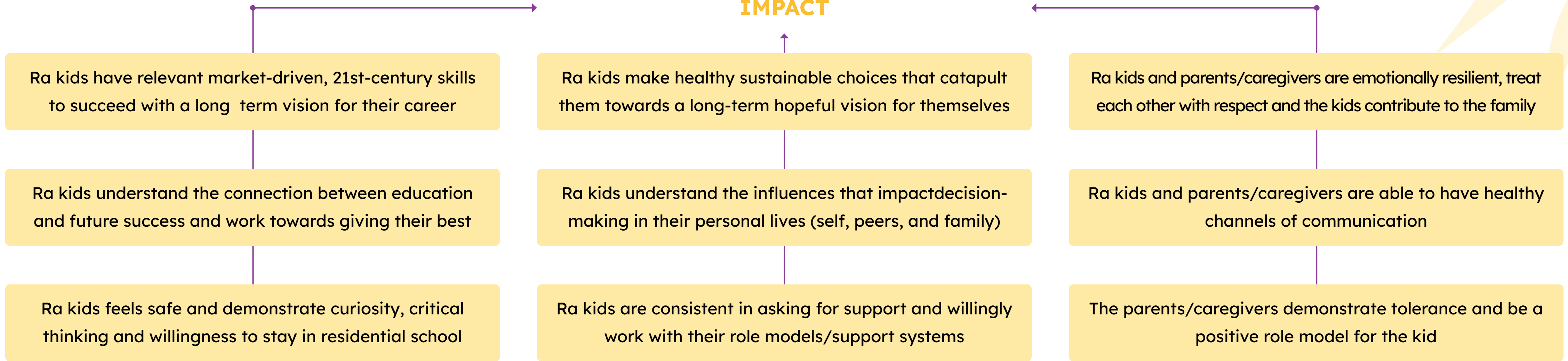
A photograph of two young girls smiling warmly at the camera. They are positioned in the center of the frame. The girl on the left has dark, curly hair and is wearing a light-colored top. The girl on the right has her hair styled in braids with blue ties and is wearing a patterned top. The background is dark and features a repeating pattern of a bird, possibly a toucan, on a branch. The overall lighting is dim, creating a soft, intimate atmosphere.

HOW DO WE GET THERE?

THEORY OF CHANGE

Ra kids achieve their full potential through healthy life choices and have a vision for themselves & their families

IMPACT



LEADS TO

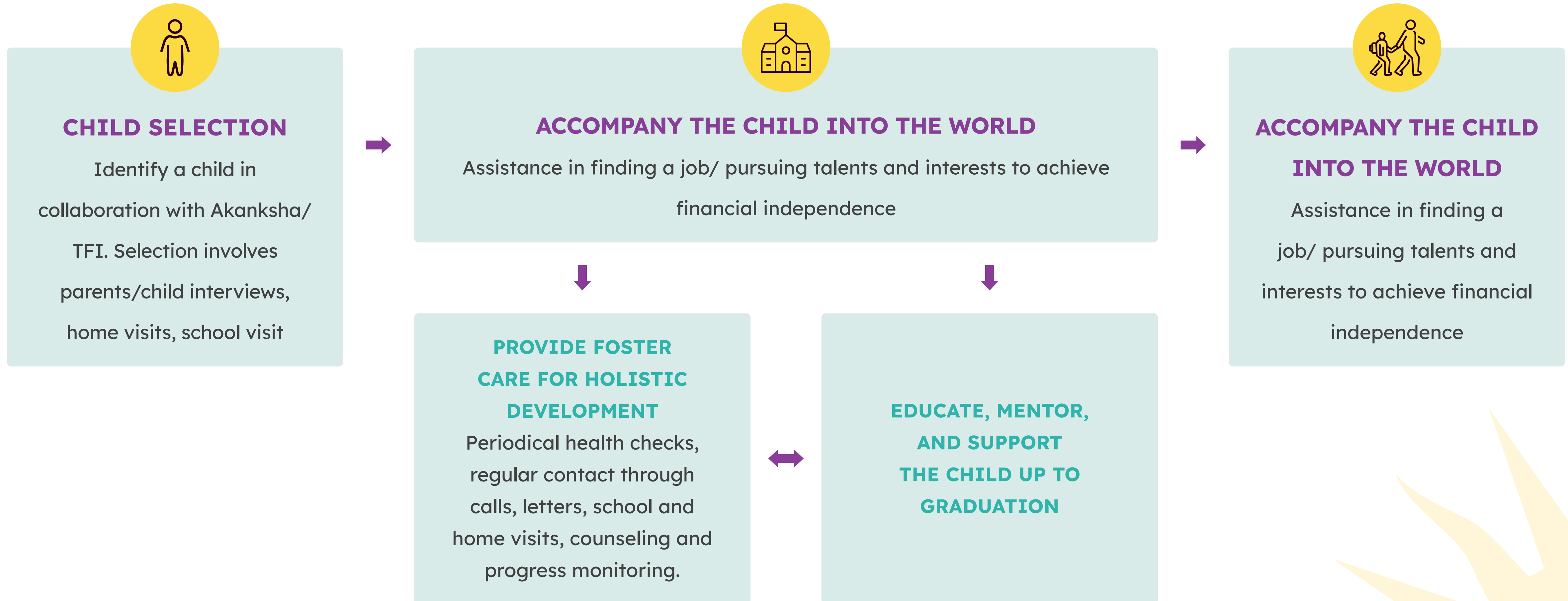
THROUGH THE PROGRAMS THAT FOCUS ON

Three cornerstones essential for a child to achieve full potential



CHILD REMOVED FROM A DISTRESSED ENVIRONMENT

OUR PROGRAM

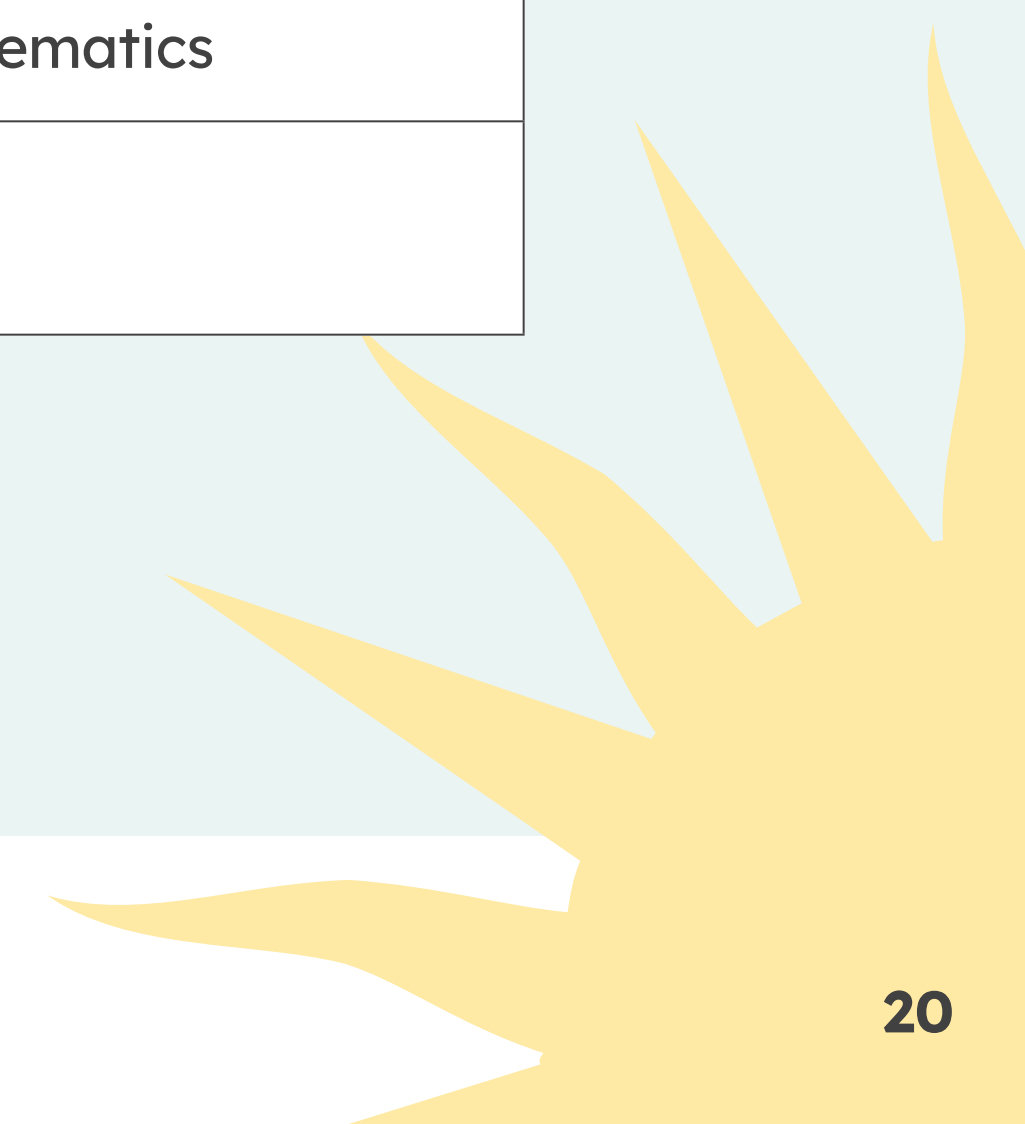


ACADEMICS: SCHOOL & COLLEGE

In our ongoing commitment to providing quality education through the Happy Kids Programme, we are pleased to share the academic progress of children enrolled in three esteemed institutions: **St Xaviers High School, Panchgani**; **Viraj Shriram Centennial High School, Boisar**; and **Sweet Memories High School**. The diverse educational landscape of our program spans various grade levels, from primary to high school. This report details the achievements and advancements of our Happy Kids across these three schools, showcasing their dedication to learning and growth.



SCHOOL	GRADE RANGE	PROGRESSION TO NEXT YEAR	LANGUAGE PROFICIENCY
Viraj Shriram Centennial High School	Middle School	All progressed	Good progress in spoken English and comprehension
St Xavier's High School	Middle School, High School	11 of 12 progressed, 1 on break	Middle school students improved in social sciences and languages. High school students (4 joined after a 2-year gap) showed significant progress in grades, writing, and mathematics
Sweet Memories High School	High School	All progressed	



SCHOOL WISE UPDATES



VIRAJ SCHOOL

Viraj School demonstrated commitment to academic excellence through tailored Remedial Classes in Mathematics, English, and Science, ensuring students receive comprehensive support for holistic development.

ST XAVIER'S HIGH SCHOOL

Xavier's School fostered holistic student development through yearly activities such as art workshops, mental health sessions, sports meets, and essay contests, alongside cultural celebrations like the Ganesh Festival and Raksha Bandhan. These initiatives nurtured a supportive, creative community, promoting physical, intellectual, and communal growth beyond academics.

SWEET MEMORIES HIGH SCHOOL

Empowering 9th and 10th-grade students, our partner school organized impactful motivational sessions and initiated Career Counseling to guide them through board exams, fostering informed career decisions.

OUR KIDS CLEARED THE 10TH & 12TH BOARD EXAMS



ADITYA KUWAR



PUSHPA RAWAT



AARYA TAMBE



ANISH SHAIKH



BHUMI TAMBE

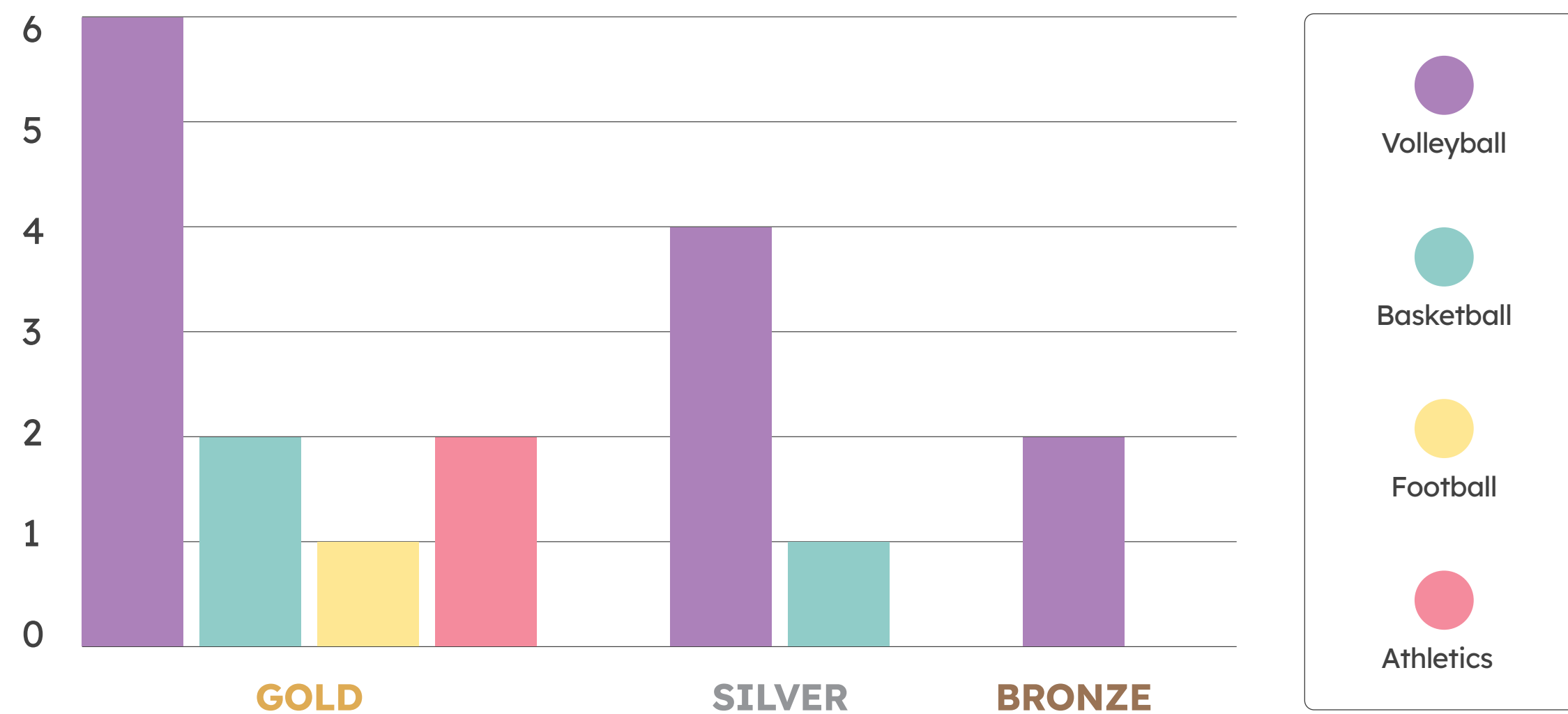


ADITYA KUWAR, 10TH STD

During our board exams, teachers provided ample support and time for preparation, canceling activities like P.T and Wednesdays. We prayed together daily, and night study sessions were scheduled for focused study. The collective effort and unwavering guidance from teachers contributed to a dedicated and successful exam preparation period.

BEYOND ACADEMICS: SCHOOL & COLLEGE

Explore the triumphs of our sports stars! From Bhagyeshri, Geeta, and Harshada's success in the Volleyball Girls' team to Chandan's gold in Long Jump and 4x400m relay, our athletes have showcased exceptional skills. Bhagyashree excelled in the relay and basketball, while Aditya and Soham secured gold in multiple sports. These achievements reflect the diverse talent and dedication of our sporting community.





SOCIAL-EMOTIONAL DEVELOPMENT & SUPPORT

This section encompasses the comprehensive support provided to the children. It includes Life Skills sessions, PEP talks, weekly conversations facilitated by the program team, and mentorship initiatives. Viraj School extends additional counseling services for new enrollments, conducted by both the counselor and the school principal. The school dedicates considerable time to assisting newcomers in integrating seamlessly into the residential school environment. Moreover, Viraj organizes outings and movie trips to theaters, enhancing the social and emotional well-being of the students.





PROPOSED YOUTH PROGRAM

Comprehensive youth development program focusing on education and career pathways, healthy and sustainable life choices, and building a healthy social fabric within families.



CONTEXT

- Youth programs are a sanctuary of hope for young individuals. Life during the youth phase could get complicated and the youth feel lonely despite being surrounded by people.
- The program can impact the youth emotionally and practically. By creating the relevant spaces in the program, a youth can open up and disclose their insecurities regarding life.

EDUCATION & CAREER

- Focus on career guidance, and skill development aligned with their interests and aptitudes.
- Provide financial, academic, and emotional support throughout the academic journey of post-school education.
- Early exposure to the workforce through internships and apprenticeships, industrial and corporate visits, The mentorship program provides exposure to industry experts, relevant events/ conferences where they can widen their horizons



HEALTHY AND SUSTAINABLE LIFE CHOICES

- Equip Youth with socio-emotional skills, mentorship, and support to make rational, ethical, and sustainable life choices.
- Create awareness about engaging in high-risk activities. Create a support network through counseling, mentorships, and weekly discussions with the Ra coordinator.
- Foster a sense of responsibility, judgment, and long-term decision-making abilities by helping them understand themselves and building capacity.



HEALTHY SOCIAL FABRIC OF THE FAMILY

- Work with families to cultivate tolerance, empathy, and effective communication.
- Provide training and support to parents/caregivers on positive parenting, child protection, and role modeling.
- Foster resilience, respect, and conflict resolution skills within families, creating a nurturing and supportive environment for children.



PEP TALK

“PEP Talk, is Ra Foundation’s initiative to provide a public speaking platform to the youth to either share their transformation journey or talk on topics that inspire them. They discuss themes like Fear & Change, Discipline, and Happiness, drawing from their personal journeys. These resilient youth not only overcome challenges but also showcase the transformative impact of our programs, serving as beacons of inspiration for our future generations.”



**ISHA
WAGHELA**

Gratitude for life
and Ra Foundation



**ASHWINI
KHILLARE**

Aspects that
Paved
the Way to my
Success



MANIKANDAN

Discipline



BABLI GUPTA

Important Aspects
of My Success



BHUMI TAMBE

Inspiration &
Opportunities



**SACHIN
SINGH**

Distraction and
how one
can improve one’s
life to focus.



AARYA TAMBE

My Journey of
Happiness



**MALLIKA
NADAR**

Happiness

A STORY OF RESILIENCE

ASHWINI

I want to share my recent experience at the JSW Foundation fellowship interview in Pune. Firstly, I would like to thank you, Didi, and the Ra Foundation for this opportunity. The interview was a full day from 9 a.m. to 5 p.m. At first, I felt out of place among the eight candidates, many from more privileged backgrounds. However, my creativity, honed through the Home Science with Science Course, helped me succeed. The group discussions were familiar to me thanks to Ra Foundation's monthly Gupshup sessions, which improved my group interaction skills and leadership. I'm grateful to Vaishali Didi and Ra Foundation for their support and for teaching me valuable problem-solving skills. Thank you.



LIFE SKILL SESSIONS FOR YOUTH

EMPOWERING YOUTH WITH LIFE SKILLS

Through “Project Better Everyday,” mentor Shikha Pandey initiated monthly online sessions centered on cultivating positive habits and life goal prioritization for our youth.

MONTHLY YOUTH SESSIONS:

Commencing in February 2023, in-person meetings cover essential life skills, career guidance, digital safety, mental well-being, coping mechanisms and financial literacy. We are also redefining our youth program and policies. These endeavors embody our commitment to holistic growth and empowerment.



MENTORSHIP AT RA

MENTORSHIP PROGRAM ADVANCEMENTS: ELEVATING POTENTIAL

In 2023, Ra Foundation's Mentorship Program evolved significantly, introducing mentors to ninth-grade students and enlisting eight new mentors. Our renewed commitment to nurturing young minds led to dynamic mentor meetings, fostering energy, innovation, and a clear path for our mentees. Key areas of focus include mental and emotional well-being, sharing best practices, improving English comprehension, and nurturing life skills.



A STORY OF HOPE

ISHA

Ra Foundation transformed my life through education, starting at Sweet Memories High School in Panchagani in 2014. After completing 10th grade, I pursued a Parlour Course and worked as a dance class receptionist. Facing challenges during 11th and 12th grades at SNDT Women's University, Vaishali Didi's unwavering support helped me overcome doubts. Despite lockdown financial difficulties, I completed a Montessori course and briefly considered a career change, but with Didi's guidance, I continued. Now, as an Assistant Teacher at a Municipal School in Bandra, Kherwadi, I am dedicated to securing a better future for my mom. Ra Foundation and Didi's support are invaluable, and I am committed to giving back. Through this journey, I've learned the importance of consistency and steady growth, with guidance from Didi and mentor Piya. My education is no longer a burden but a beacon of hope in my life.



COMMUNITY & FAMILY

COMMUNITY ENGAGEMENT AND FAMILY CONNECTION

Our engagement with program participants and their families was heartwarming. We introduced new foundation policies and regulations, emphasizing the value of our comprehensive support. Fellowship was nurtured through engaging activities. Participants shared their journeys, highlighting the importance of disciplined study routines and instilling good habits and values in the younger generation.



VIBRANT CELEBRATIONS AND COMMUNITY ENGAGEMENT

At Ra Foundation, our commitment to community unity shines through our spirited festival celebrations, including Ganpati Festival, Navratri, and Diwali. A significant highlight was the long-awaited Diwali Gathering, uniting our kids, youth, and parents after three years. This event embraced the values of harmony, unity, and joy, made possible by the support of our generous well-wishers and donors who gifted our Ra kids and youth, ensuring bright smiles and hearty meals. Melroy's artistry captured these cherished memories.



PARENTS AND KIDS MEET

It was heartening for us at Ra to meet the participants of the program and their families. During the meeting, the new policies and rules by the foundation were discussed and introduced. We also shared how the many ways in which the organization supports each kid is a precious opportunity. We shared a beautiful fellowship with fun games and activities involving the youth. They shared about their experience and their journey to help the younger kids. Each talk revolved around developing a disciplined study schedule (given the online schooling module) as well as following time management. They also spoke about the importance of developing good habits and values. The younger kids were motivated and it left a remarkable impression on their minds.



HIGHLIGHTS OF 2023

YOGA DAY WITH SHIKHA PANDEY

Mentor Shikha Pandey, a yoga expert, led an illuminating Yoga Day session emphasizing mental and emotional well-being, inspiring renewed life goals among participants.

YOUTH MEET WITH THE FOUNDER

Our Founder Sunil Nayak encouraged youth to share their journeys and goals. His guidance emphasized seizing opportunities and mentor support for career paths.

Ra Foundation remains steadfast in empowering youth through mentorship, education, & community engagement, with exciting transformations in the past year and a promising future ahead.



HIGHLIGHTS OF 2023

POSITIVE WEEKENDS AND MUSICAL DELIGHTS

In partnership with the Juhu Citizen Welfare group, we engaged our youth in enriching weekend experiences. “Positive Weekends” offered spiritual music, yoga, and wellness motivation, leaving our youth They marveled at the unique musical meditation.

One of our youth members was captivated by “Guru Apran Utsav,” a musical tribute event. The generosity of our donor and well-wisher,, made this possible. She relished the mesmerizing jugalbandi and fusion performances by renowned musicians.

STRENGTHENING TEAM THROUGH RETREATS AND EMPOWERMENT

Our annual retreat in Igatpuri served as a vital capacity-building exercise for our team, gearing us up for the upcoming year.



SNAPSHOT OF THE YEARS' ENROLLMENT

Thanks to our NGO partners, Akanksha Foundation, Mukhtangan Charitable Trust, Ashiyana Foundation, Educo, CORP, TFI, and individuals/social workers, we received 36 references for this academic year. Our team at Ra Foundation processed all the references by meeting with kids, parents, and social workers in person to understand their level and interest in academics, as well as their family background.

Through a rigorous process of personal meetings, home visits, assessments by educators, health check-ups, and counseling we were able to finalize 11 kids who have completed their clinical investigations as per school criteria. In the 1st week of March, we arranged a visit for the kids, their parents, and respective social workers to one of our partner schools, where assessments of the kids were carried out. As a result, 6 kids are already enrolled in the Ra Happy Kids program and have started their academics for 2023-24, taking admission into the school.





WE PLAN TO ENROLL **10 NEW KIDS** INTO THE PROGRAM IN THE UPCOMING ACADEMIC YEAR.

WE ARE PROUD TO HAVE BEEN ABLE TO PROVIDE THESE CHILDREN WITH THE OPPORTUNITY TO RECEIVE A QUALITY EDUCATION AND TO SUPPORT THEM IN ACHIEVING THEIR POTENTIAL. WE REMAIN COMMITTED TO REACHING OUT TO MORE CHILDREN IN NEED WITH QUALITY EDUCATION AND MAKING A POSITIVE IMPACT ON THEIR LIVES.

PARTNERSHIPS & BEYOND

PROJECT PARTNERS

Ra Foundation is growing in every aspect, and so is our reach! For the enrolment of new kids for the next academic year, the team is reaching out to NGO partners who are working closely with communities in Mumbai. Two NGOs have shown keen interest to partner with Ra Foundation. One of them i.e. Muktangan, invited us to address a gathering of parents whose cases had been shortlisted for the Happy Kids Program. This was an orientation of the Happy Kids Program which was addressed by Vaishali and Sunita, followed by our alumni and a youth in the program. They shared powerful testimonies on how their lives have been touched and transformed through the program. Inviting the youths to be part of such a core process in the programme

has left a deep impression of importance in their hearts. The impact of orientation was felt positively and we hope to continue the same process with other NGOs too.

FUNDING PARTNERS

We have two new organisations supporting us under their CSR programmes. Philip Capital, India's prominent share and stock broking company, is supporting four of our youth in college. ADF Foods, a leading food manufacturing company with presence in 55 countries is sponsoring the education and boarding of two kids in school. We are happy to have them participate in supporting the Happy Kids Program



STRENGTHENING EXISTING RELATIONSHIPS



AKANKSHA FOUNDATION

Rakesh and Vaishali from the Ra team recently met the Team Manager & the City Leader of Akanksha Foundation. They discussed in depth about the positive impact our program has had on the Akanksha referred kids. They discussed the challenges experienced at both ends, to better understand each other and further strengthen the partnership. The team felt that this was an important discussion given our decade long relationship with Akanksha.

PRAKASH JAYANTILAL CHAUHAN FOUNDATION

Some of the Ra youth are upskilling through PJ Foundation's course in Retail Management. PJ Foundation is a CSR initiative of Parle Agro Products where they skill young adults through their professional training courses. These students are trained in a highly sophisticated centre in Malad. Our program team visited their centre to have a 1st offline conversation and also met the DGM of CSR Parle Agro Ltd. The visit was very fruitful in understanding their way of working and seeing their training infrastructure.

ANIMEDH TRUST

This year we enrolled a child of a single mother from a challenging family situation through Animedh Trust. Rakesh and Vaishali visited her at the social enterprise "I was a saree", where she oversees production. Animedh Trust and "I was a saree" work jointly to empower women by helping them to earn a livelihood and live with dignity. They were impressed with the work of both organisations and heard stories of women who strived hard to come out of challenging conditions through sheer hard work and determination. Ra feels honoured to have partnership with such organisations that resonate with the philosophy of empowerment with dignity.



STORIES OF IMPACT

SEEMA KALAL

LUXURY RETAIL, HOSPITALITY PROFESSIONAL

Seema's inspiring journey began in challenging circumstances as a single mother's child with two younger brothers, living in a slum community. With limited access to education, she attended the Municipal School mainly for the midday meals. Ra Foundation intervened and enrolled her in a residential school in Panchgani. This turning point opened up a world of opportunities for Seema, as she not only blossomed academically but also discovered her passion for sports. Upon completing her schooling, Seema was resolute about her career path and aspired to join the field of Hospitality. Through hard work and determination, she successfully secured admission to IHM, Chennai, marking a life-changing experience as she embraced an independent life in a new city. She is currently working at Armani Exchange in Chennai and looks forward to growing in the retail sector.



KUMAR CHAVAN

HOSPITALITY PROFESSIONAL

At a young age, Kumar faced the heartbreaking loss of his father, setting off a series of challenges for his family. With his mother and two sisters, they lived in makeshift accommodations, constantly moving from one place to another, leading to frequent changes in schools. This instability resulted in increased absenteeism and the potential risk of dropping out of school altogether. Enrolling in a residential boarding school in Panchgani proved to be the turning point in Kumar's life. Here, Kumar flourished academically and also developed a passion for sports. Upon returning to Mumbai, Kumar pursued his dreams by obtaining a degree in Hospitality Management from Sophia Polytechnic. He achieved a significant milestone by securing a position as a pastry chef in a renowned restaurant. After having to work for some time in the kitchen, he decided to switch to service and is now the Captain of 'Malido Cafe' at Kala Ghoda



OUR GRATITUDE

Ra Foundation expresses heartfelt gratitude to our generous donors and well-wishers for their unwavering support of the Happy Kids Program. Your ongoing support is the driving force behind our work, empowering us to extend our impact further.

FOUNDATIONS & ORGANISATIONS

Cipla Foundation, MKH Foundation, Jamnalal Bajaj Foundation, ATE Chandra Foundation, Philip Capital, ADF Foods, Bloomseal Foundation, CMS Computers, Milaap, Give Foundation

Our Sponsors and Donors choose to remain anonymous. We thank them for their invaluable support to our program, year after year.

NGO PARTNERS

Akanksha Foundation, Muktangan Charitable Trust, Teach For India, Animedh Foundation, CORP, Ashiyana Foundation, Educo, PJ Foundation, SAAHAS, Edugroomers, Disha Counselling Centre, Prafula Career Counselling

SCHOOL PARTNERS

Sweet Memories High School, Viraj Shri Ram Centennial School, St.Xaviers' High School

SCHOOL & YOUTH MENTORS

Piya, Tanu, Shikha, Geetu, Seetu, Charvi, Tirthankar, Sabishi, Krishnanath Reema, Vivek, Sonal, Nupur, Hasmit, Jasmer, Latik, Ravi Shankar, Michelle & Ratna

CONSULTANT

Ishwarya Subramanian

VOLUNTEERS & PHOTOGRAPHERS

Melroy, Shailen

ANNUAL REPORT

Varun Patil, Amit Navarange

WELL-WISHERS

Priya Lemos, Andrea & Tiziana, Chhaya Jadhav, Maulik Thaker, Gerald Crasta, Rishi Taak, Meet & Heena Vaidya, Akhilesh, Kejul, Swati, Darshita, Jigna, Urvi & Shikha

OUR TEAM



SUNITA MACHADO

Executive Director



VAISHALI DHRUVA

Program Manager



CAROLYN FERNANDES

Program Manager



RAKESH DOSHI

Program Coordinator



SUNIL GHONE

Program Coordinator



RENUKA SALVE

FR & Comms

FINANCIALS



The Maharashtra Public Trusts Act

SCHEDULE - VIII
[Vide Rule 17 (1)]

Name of the Public Trust : RA Foundation

Registration No. : E-21879 (MUMBAI)

Balance Sheet As At : 31ST MARCH, 2023

FUNDS & LIABILITIES	Rupees	Rupees	PROPERTY AND ASSETS	Rupees	Rupees
Trusts Funds or Corpus :- Balance as per last Balance Sheet Adjustment during the year (corpus donation)	1,000 -	1,000	Immovable Properties :- (At Cost) Office Equipments Balance as per last Balance Sheet Additions during the year Less: Sales during the year Less : Depreciation up to date	- 1,71,868 28,766 - 58,034	- 1,42,600
Other Earmarked Funds :- (Created under the provisions of the trust deed or scheme or out of the Income) Depreciation Fund Sinking Fund Reserve Fund General Fund Any other fund	-	-	Loans Scholarship Other Loans Advances :- To Trustees To Employees To Lawyers To Others (Annexure 5)	- - - - 46,202	- 46,202
Loans (Secured or Unsecured) :- From Trustees From Others	- -	-	+ Income Outstanding :- Rent Interest accrued but not due	- - 4,62,884	- 4,62,884
Liabilities :- For Expenses (Annexure 4) For Advances For Rent and other Deposits For Sundry Credit Balance	1,25,652 - - -	1,25,652	Cash and Bank Balances :- (a) In Current account with Indian Overseas Bank-1148 (b) In Current account with Indian Overseas Bank -1372 (b) In Current account with State Bank of India -4628 (c) In Fixed Deposit with Indian Overseas Bank (d) With trustee	24,01,263 20,285 4,40,254 28,93,606 -	- 57,55,408
Income & Expenditure A/c. Balance as per last balance sheet Add /Less : Surplus /Deficit	47,28,233 15,52,209	62,80,442			
		64,07,094	Total Rs.		64,07,094

As per our report of even date

The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

Place : Mumbai
Date at :

21 SEP 2023



Greta Crasin
Partner
Membership No. 048605
For & on behalf of
Ganesh & Rajendra Associates
Chartered Accountants
ICAI Firm Registration No. 103055W

Income Outstanding :
(If accounts are kept on cash basis)

Rent : -
Interest : -
Other Income : -
TOTAL Rs. : Rs. -

Date at :

21 SEP 2023

For RA Foundation



The Maharashtra Public Trusts Act

SCHEDULE - IX
[Vide Rule 17 (1)]

Name of the Public Trust : RA Foundation

Registration No. : E-21879 (MUMBAI)

Income and Expenditure Account for the year ending : 31ST MARCH 2023

EXPENDITURE	Rupees	Rupees	INCOME	Rupees	Rupees
To Expenditure in respect of properties :- Rates, Taxes, Cesses Repairs and maintenance Salaries Insurance Depreciation (by way of provision of adjustments) Other Expenses		-	By Rent (realised)		-
To Establishment Expenses (Annexure 1)		21,23,491	By Interest (realised) On Securities On Loans On Bank Account	1,71,767	1,71,767
To Remuneration to Trustees		99,667	By Dividend		-
To Remuneration (in the case of a math) to the head of the math including his household expenditure, if any)			By Donations		1,05,15,491
To Legal Expenses			By Grants		-
To Auditors Remuneration		25,075	By Income from other sources		
To Contribution and Fees		-	Interest on Income Tax refund		2,024
To Amount written off : (a) Bad Debts (b) Loan Scholarship (c) Irrecoverable Rents (d) Other Items					
To Depreciation		58,034			
To Amount transferred to reserve or specified funds					
To Expenditure on Objects of the Trust (a) Religious (b) Educational (Annexure 2) (c) Medical Relief (Annexure 3) (d) Relief of Poverty (e) Other Charitable objects	66,49,356 1,81,450 - -	68,30,806			
To Surplus carried forward to Balance sheet		15,52,209			
Total Rs.		1,06,89,282	Total Rs.		1,06,89,282

Place : Mumbai
Date at :

21 SEP 2023



As per our report of even date

Greta Crasto
Partner
Membership No. 048605
For & on behalf of
Ganesh & Rajendra Associates
Chartered Accountants
ICAI Firm Registration No. 103055W

Date at :

21 SEP 2023

For RA Foundation





THANK YOU

WWW.RAFOUNDATION.ORG.IN

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